



Additional Needs Policy

Venture Kids is committed to inclusion and welcome all children including those with additional needs.

We believe that all children should have equal opportunities to benefit from the programme of activities we provide.

Aim:

- We recognise that some children may require additional support to access all opportunities available to them at Venture Kids. We will provide whatever support we can to enable all children to play.

Procedure:

Individual Needs

- If a child has any medical needs an Individual Care Plan will be put in place before the child starts at Venture Kids. We would ask that the child's parents/carers, Venture Kids staff and any other external bodies staff are involved in this process.
- We welcome children with an existing statement of additional needs and plan to ensure that the identified needs are addressed.
- If, through observations and time spent with a child, an additional need is identified, time will be set aside to discuss the findings with parents/carers. This will be done on a strictly confidential basis.

Arrangements for support

- Venture Kids will endeavour to include, welcome, support and encourage children with additional needs and do our utmost to stimulate and care for the child.
- If, however we feel that we are unable to meet the needs of the child within our setting, we will meet with the parents/carers to discuss alternative arrangements.
- We will welcome any discussions held with external bodies to help meet the additional needs of the child.
- We will make reasonable adjustments, where possible, to accommodate the needs of the child, whilst ensuring the needs of all children in the setting are met.
- The Individual Care Plan will be reviewed on a regular basis, and efforts will be made to improve on care given.
- There may come a time whereby the child requires more selective care, which Venture Kids may be unable to provide.
- At this stage we would request that alternative after school care be sought for the child which would be better suited to meet their needs.

Reviewed by: Siobhan McIlwaine	Date: 9/7/20
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